

Job Description

Licensed Outpatient Therapist- Mental Health- Evolution Counseling Services, LLC

We are seeking a licensed Outpatient Therapist to join our team at Evolution in Huntingdon, PA and Altoona, PA! The position can be a full-time salaried, part-time, or an independent contractor. Existing credentialing with local managed care company and regional private insurance companies preferred for working with Children/Adolescents and Adults (**this will expedite full-time status**). See explanations below:

-A full time, salaried employee receives the following: Competitive salary (\$42,000- \$46,000/annual depending on experience), health insurance benefits and 2 weeks paid vacation per year after 90 day probation period is complete, and Simple IRA with a company percentage match after 1 year employment.

-Independent Contractor will be paid a valuable percentage (dependent upon experience/ability) of the billable revenue which they gain for Evolution. If it is decided you would wish to be a part-time employee, then you will be paid an hourly rate for your work.

Qualifications:

- Master's degree or Doctorate in social work, counseling, psychology, or other relevant human service profession, with two years' experience in the field. **Licensure required** (LSW, LCSW, LPC, LMFT). Additional certifications/credentials preferred (i.e. TF-CBT, BSL, D&A). Medicaid and commercial insurance credentialing preferred. Must have a valid driver's license. Must be able to produce and maintain all required (by Pennsylvania law) clearances for an "Employee Having Contact With Children"
- Flexibility to work when the families are available to meet including weekends
- Ability to work independently, as well as contribute to a team during case consultations, supervisions, and trainings
- Very good interpersonal/communication skills
- Strong clinical skills
- Provide services and conduct self in a manner consistent with the profession's Code of Ethics
- Ability to work with people of all ages including children, adolescents, adults, families, and couples
- Ability to work with respect for cultural diversity
- Ability to engage families who may not want the service (resistant to treatment)
- Ability to adapt and individualize program interventions to utilize family strengths and skills
- Commitment to empowering individuals/ families to solve their own problems
- Belief in the capacity of people to grow and change
- Ability to establish a mutually respectful relationship, in which the individual/ family is a full partner, empowered to solve their own problems
- Ability to intervene decisively, when necessary, to protect individuals/ family members
- Ability to set appropriate boundaries and limits for best practice

Essential Job Function and Responsibilities:

Therapist will prepare case files (official medical records) following the guidelines outlined by Evolution Counseling Services, LLC; County; State; Medicaid; and BH-MCO reviewed quarterly. Therapist will collaborate with referral agencies and county agencies and all systems involved with the member and the family to provide a continuity of care. Therapist will follow the guidelines of Evolution Counseling Services, LLC; County; State; Medicaid; and BH-MCO when creating person centered treatment plans outlining phasic interventions to meet consumer originated goals. Therapist will follow HIPPA guidelines and Evolution Counseling Services, LLC policies regarding confidential information.

Requirements:

- Carry a caseload as assigned
- Provide in-office outpatient therapy to individuals. Incorporating family work (as needed) as well as couples and group therapy (as needed)
- Actively participate as part of the therapy team
- Follow all County/ State/ Medicaid/ BH-MCO guidelines in creating a person centered treatment plan, completing intake paperwork, maintaining client files, and discharge criteria.
- Follow all Pennsylvania state laws/code which governs the professional's licensure

Evolution Counseling Services, LLC is an Equal Opportunity Employer. For more information check us out at www.evolutioncounselingservices.com. Please send a cover letter and resume titled **Licensed Outpatient Therapist Position** to lhendricks@evolutionblair.com and jcolbert@evolutionblair.com.